Mercy College Strategic Plan
Version 2.0

OUR MISSION

Mercy College of Ohio, a Catholic institution with a focus on healthcare, educates and inspires students to lead and to serve in the global community.

OUR VISION

We will be the leader in educating individuals committed to intellectual inquiry, social engagement, and life long learning.

OUR VALUES

Compassion: Displaying respect, empathy, and a willingness to listen.

Human Dignity: Respecting the significance of each individual.

Excellence: Pursuing distinction in our professional and personal lives through quality academics and intellectual inquiry.

Service: Engaging the college community to enrich the lives of students through professional and community service.

Sacredness of Life: Revering all life through our thoughts, words, and actions.

Justice: Acting with integrity, fairness, honesty, and truthfulness.

OUR GOALS

A. Research, develop, and evaluate programs and services to support educational excellence.

B. Strengthen and cultivate the College's relationships with partners and the community.

C. Secure and effectively steward the resources required to support the mission and goals of the College.

D. Respect our religious heritage and embrace our values.

E. Prepare students to contribute professionally and personally to the global community.
OUR INSTITUTIONAL LEARNING OUTCOMES
Final Draft for 2011/2012 Year

1. Exhibit proficiency and competency within one’s discipline and in service to others. (2012/2013)*

2. Integrate critical thinking skills to reason logically using data from appropriate disciplines to solve problems and make decisions. (2011/2012)*

3. Communicate clearly in both written and oral forms of expression. (2011/2012)*

4. Demonstrate an understanding of Catholic beliefs and faith within one’s ethical and professional decision-making. (2012/2013)*

5. Display an understanding of cultures and experiences that characterize the global community. (2013/2014)*

* The College Assessment Committee has recommended this academic year for measurement of this learning outcome.

Definition of terms:

**Mission:** A statement that describes our purpose in the form of the core action and result delivered to those we serve.

**Vision:** A statement that describes our scope and level of service in fulfilling our Mission.

**Values:** The principles that define the way in which we, as members, will act and interact in order to successfully realize our Mission and Vision.

**Goals:** Broad aims or areas of desired accomplishments to fulfill the Mission and Vision over the long term.

**Learning Outcomes:** How systematic strategic planning, driven by a comprehensive assessment process, supports teaching and learning.