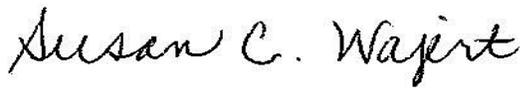


SUPERSEDES: NEW	SECTION: 500 Academic and Student Services
POLICY AND PROCEDURE MANUAL MERCY COLLEGE OF OHIO, TOLEDO, OHIO  Signature: Dr. Susan Wajert, President	CODE NO. 503
	SUBJECT: Hazing Policy
	DATE ORIGINATED: May 11, 2015
	DATE COMMITTEE BOARD APPROVED: 08/25/2015
	DATE BOARD APPROVED: 09/08/2015
	DATE OF NEXT REVIEW: annually

Purpose: Hazing is a violation of Mercy College of Ohio’s (“the College”) policy. The College is committed to providing an environment of well-being, learning, and accountability for its members.

Hazing Policy

“Hazing” is the act or coercing of another, including the person being hazed, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person.

To this end, College Hazing Policy is grounded in three standards and applies to both individuals and groups:

- (1) Compliance with governing law and College policies;
- (2) Respect for the College community, through the prevention/ zero tolerance of hazing;
- (3) Accountability for reporting hazing.

This policy informs students of their individual and community responsibilities regarding hazing, the College's response to Hazing Policy violations, and the resources available for addressing concerns related to hazing or suspected hazing. The policy refers to the College students whether they are on or off campus.

The College Vice President of Student Affairs has primary responsibility for enforcement of this policy. The Vice President of Student Affairs and/or his/her designee will impose or modify sanctions for violations of this policy, as they deem appropriate in their sole discretion.

Any student who participates in hazing is subject to disciplinary action, up to and including dismissal, pursuant to the Student Code of Conduct and Disciplinary Protocol.

It is also a violation of policy for an administrator, staff, or faculty member to permit the hazing of any person. College employees who observe or otherwise become aware of hazing (1) must make a reasonable attempt to prevent it and (2) must immediately report the situation to the Vice President of Student Affairs. When determining whether this paragraph has been violated, the College will consider whether the employee knew or reasonably should have known of the hazing and failed to take appropriate action.