MISSION:
Mercy College of Ohio, a Catholic institution with a focus on healthcare, educates and inspires students to lead and to serve in the global community.

VISION:
We will be the leader in educating individuals committed to intellectual inquiry, social engagement, and lifelong learning.

VALUES:
Compassion: Displaying respect, empathy, and a willingness to listen.
Human Dignity: Respecting the significance of each individual.
Excellence: Pursuing distinction in our professional and personal lives through quality academics and intellectual inquiry.
Service: Engaging the college community to enrich the lives of students through professional and community service.
Sacredness of Life: Revering all life through our thoughts, words, and actions.
Justice: Acting with integrity, fairness, honesty, and truthfulness.

GOAL A. Research, develop, and evaluate programs and services to support educational excellence.
Strategic Focus:
1. Recruitment and Retention of students
2. Student Centeredness
3. Diverse College Community
4. New Programs
5. Technology

GOAL B. Strengthen and cultivate the College’s relationships with partners and the community.
Strategic Focus:
1. Catholic Health Partners (CHP)
2. Alumni
3. Peer Institutions
4. Community Partners

GOAL C: Secure and effectively steward the resources required to support the mission and goals of the College
Strategic Focus:
1. Major Gifts Campaign
2. Human Resources
3. Quality/Affordability/Continuous Improvement

GOAL D. Respect our religious heritage and embrace our values.
Strategic Focus:
1. Commitment to and understanding of the Mercy Core Values
2. Awareness of Mercy heritage and tradition
3. Relationship with the Catholic Community/Diocese of Toledo

GOAL E. Prepare students to contribute professionally and personally to the global community.
Strategic Focus:
1. Student Success
2. Service Learning
3. Professional and Career Services